



**cesba**

Ontario Association of  
Adult and Continuing Education  
School Board Administrators

**Célébrons l'éducation des adultes:  
la mise en œuvre  
de nouvelles idées et orientations**

## **Comité Organisateur**

**Namita Aggarwal**  
Conference Chair  
Toronto DSB

**Robert Fitzgibbon**  
Past Chair & Exec. Liaison  
Durham CDSB

**Linda Lott**  
Vice-Chair  
Algonquin-Lakeshore CDSB

**Shane Mitchell**  
Conference Secretary  
Limestone DSB

**Rita Lefebvre**  
CDEP de l'est de Ontario

**Maryann Hefkey**  
Simcoe County DSB

**Judy Whitfield**  
Toronto DSB

**Greg Ingram**  
Trillium Lakelands DSB

**Lucia Santamaria**  
Waterloo CDSB

**Brenda King**  
Exec. Director CESBA

**Jack Maga**  
President CESBA  
Hamilton-Wentworth CDSB

**Conférencier de marque  
l'honorable Chris Bentley  
ministre du MFCU  
Autres conférenciers à confirmer**

**Conférence Printanière 2006**

**Les 4 et 5 mai 2006**

**Hilton Niagara Falls 6361 Fallsview Blvd., Niagara Falls, Ont**

# Programme : jeudi matin

7:30 - 8:30

Petit déjeuner et  
inscription

7:45 - 8:30

Accueil des nouveaux  
membres

8:30 - 9:15

Accueil et conférence d'ouverture  
l'honorable Chris Bentley  
ministre du MFCU

9:30 - 10:45

Sessions de réseautage

## N1 Adult Credit/PLAR

*Richard Naciuk, Halton CDSB*

## N2 Adolescent Alternative

*Brenda Deshane, Halton DSB*

*Karen Sklash, Greater Essex County DSB*

## N3 International Languages

*Maria Makrakis, OCCDSB*

## N4 ESL/FSL/LINC

*Sheila Nicholas, Upper Grand DSB*

## N5 International Education

*Marilyn O'Donnell, Peel DSB*

## N6 Education permanente en français

*Michel Comtois, CEPEO*

## N7 LBS

*Trudy Lothian, OCCDSB*

10:45 - 11:00

Pause-café

Événements spéciaux

Mercredi 5:00-7:00pm

Rafraîchissements - Salon 1614

Juedi 4:30-6:30pm

Réception du président  
pres du Great Falls Ballroom

Vendredi 8:45-9:15am

Assemblée générale et élections  
Great Falls Ballroom

Vendredi 12:30pm

Prix de présence  
Great Falls Ballroom

11:00 - 12:00

Ateliers

## T1 - An Introduction to International Educational Documents for Secondary Credit

*Sherron Hibbit & Sarah Ledwidge - ICAS of Canada*

An introduction to (Coles Notes version) assessing international secondary school documents for student placement and/or further education. Countries of particular interest will be addressed. Participants are encouraged to bring sample documents and questions.

## T2 - One Stop Pilot Review Panel - No Wrong Door - Really?

*Moderator - Ward Levine, Trillium Lakelands DSB*

This panel presentation will focus on School Boards' perspectives on MTCU's No Wrong Door (a.k.a. One Stop) pilots. The panelists are representatives from No Wrong Door pilots in London, North Bay, Kitchener-Waterloo, Mississauga and Cornwall.

## T3 - P3 Pathways Preparation Program

*Mary Barchiesi, Pat Upper & Pat Mete, Niagara CDSB*

P3 Pathways Preparation Program was developed by the Niagara Catholic District School Board through the Student Success initiative to support the needs of at risk students Grades 7 to 12 after school. It is a joint partnership between the NCDSB Program Department and Adult and Continuing Education, using the Literacy and Numeracy Grant and Student Success dollars. A P3 start up CD will be provided in this workshop.

## T4 - ESL Instructor Evaluation - Words and Techniques for Constructive Feedback

*Estelle Cohen, Toronto DSB*

**(This is a two-part workshop - Part two is T9)**

This interactive workshop includes a short video demonstration followed by a discussion related to challenging scenarios that you are likely to encounter during the evaluation process.

## T5 - Best Practices in International Languages (Elem & Sec)

*Maureen Weaver, York Region DSB, Olga Ferro, York Region CDSB, Enir Bassani, Toronto CDSB*

Presenters will facilitate a discussion on elementary and secondary IL models. Participants are requested to bring their best practices in the following areas: curriculum development, administrative structures/policies/procedures, staffing, professional development strategies and/or partnerships.

Les inscriptions (accompagnées d'un paiement) reçues avant le 10 avril vous rendent éligibles à un tirage spécial

## Programme: jeudi après-midi

12:00 - 12:45

**Conférencier : George Zegarac.**  
**Sous-ministre adjoint, Division de la planification stratégique et des programmes de l'éducation élém. et secondaire du MEO**

12:45 - 2:15

**Dîner**

**Mises en nomination des membres du conseil d'administration**

2:15 - 3:15

### Ateliers

#### **T6 - The MPLAR Advantage Project - How to Make a Difference**

*Tom Curtin, Lambton Kent DSB*

Participants will receive an overview of LKDSB's three-phase strategy developed in response to EDU's "Learning to 18" initiative, designed to invite disengaged students to return to their school system. Comprehensive handouts will be distributed.

#### **T7 - Effective Practices for Demonstrating LBS Agency Capacity and Documenting CIPMS**

*Jane Barber, LETS*

Practical strategies and tools to help LBS managers document agency work and demonstrate continuous improvement, i.e. identify what's important, gather the necessary information, demonstrate progress, and showcase best practices.

#### **T8 - Operating Through a Not-for-Profit Corporation - The Legalities**

*Anthony Rosato, Kiel Cottrelle LLP*

How to structure, organize & maintain Not-for-Profit corporations on behalf of DSBs for the purposes of providing adult & continuing studies.

#### **T9 ESL Instructor Evaluation (Workshop T4 cont.)**

#### **T10 Gestion des PEI et des CIPR dans une école Alternative**

*Mélanie Keough, CEPEO*

Cet atelier a pour but de présenter les adaptations que peuvent faire les écoles alternatives au dossier de l'enfance en difficulté:

-Processus d'inscription

-le CIPR

-survol des sections pertinentes du PEI.

3:15 - 3:30

Pause-café

**Une réduction des frais d'inscription s'applique si le même organisme soumet simultanément quatre formulaires d'inscription ou plus**

3:30 - 4:30

### Ateliers

#### **T11 - Collective Agreements In Continuing Education Programs**

*Bob Dubniak, Toronto CDSB, Janice Gillespie, TDSB, and Hanna Cabaj, Toronto CDSB*

Presenters will share their experiences in negotiating and working with collective agreements for employee groups in Continuing Education programs at TDSB and TCDSB.

#### **T12 - Taking Aim: Making the Most of Marketing**

*Anne Ramsay, Project Read Literacy Network*

This workshop will highlight the key principles of target marketing LBS services to adults in one community. It will provide tangible strategies for getting the most impact for your promotion punch. Participants will be encouraged to share their best marketing ideas.

#### **T13 - Ministry of Education Overview of the Provincial E-learning Strategy**

*Ron St. Louis, Ministry of Education*

The Ministry will provide an overview of the provincial e-learning strategy initiated in February 2006. The session will outline all aspects of the strategy including policies, guidelines and how school boards obtain access to the provincial Learning Management System and Learning Object Repository.

#### **T14 - New Initiatives in Development of CLB-referenced Assessment Tools**

*Kasia Dziwak & Subhadra Ramachandran, Centre for Education and Training*

The presentation will highlight new CLB-referenced assessment tools developed by CET (Centre for Education and Training): Enhanced Language Training Placement Assessment instruments for Benchmarks 7-10 and CLBA Online self-assessment instrument for Benchmarks 3-10.

#### **T15 - Les ressources multimédias au palier secondaire - Innovation et motivation**

*Daniel Doucet, CFORP*

Venez découvrir et voir des Objets d'Apprentissage Interactifs (OAI) provenant d'une quarantaine de cours médiatisés autogérés et de groupe SAMFO. Tous ces OAI sont gratuits et disponibles immédiatement aux enseignantes et aux enseignants des écoles de langue française de l'Ontario.

4:30 - 6:00

### La réception du président

**Le président de CESBA, Jack Maga, vous convie à une réception informelle**

pres du Great Falls Ballroom

## Programme : vendredi matin

7:30 - 8:00

Petit déjeuner et  
inscription

8:00 - 8:45

Plénière en compagnie du MEO, MFCU et CIC

8:45-9:15

Assemblée générale annuelle CESBA  
et élections

9:30 - 10:30

Ateliers

### F1- Toxicity in the Workplace: Applications of Emotional Intelligence

*Janice Kaffer, RN, MPA, CHE, St. Eliz. Health Care*

**(This is a two-part workshop - Part two is F6)**

This workshop will explore some of the basic emotional intelligence characteristics and how these can be applied to a toxic work environment. Examples from the audience, along with those from theorists such as Frost, Kouzes and Posner and Bender, will bring this topic to life.

### F2 - International Education Panel

*Moderator - Marilyn O'Donnell, Peel DSB*

**(This is a two-part workshop - Part two is F7)**

A double session sharing expertise on international education programming from a variety of Ontario school boards.

### F3 - Student Success Strategy / Learning to 18

*Moderator - Mary Smart, Ministry of Education*

This workshop will provide an update from the Ministry of Education on key elements within Phase 3 of the Student Success Strategy. This will include a comprehensive overview of the strategy and current information on key elements such as the new specialist high skills major and dual credits.

### F4 - Introducing the Composite Learning Index

*Marc Lachance, Canadian Council on Learning*

The Composite Learning Index will provide a regular "snapshot" of the state of learning in Canada using an accessible and informative approach. The workshop will provide and get feedback on the framework, the underlying indicators, and the usage of the CLI on issues related to learning in Canada

### F5 - La RDA et l'élève du niveau pré-emploi

*Michel Comtois, CEPEO*

Présentation d'un outil pouvant servir de guide d'évaluation d'équivalence de crédit de 9e et 10e année en français, en mathématiques et en sciences pour l'élève qui performe au niveau d'un cours à échelon local.



10:30 - 10:45

Pause-café

10:45 - 11:45

Ateliers

### F6 - Toxicity in the Workplace

(Workshop F1 continued)

### F7 - International Education Panel

(Workshop F2 continued)

### F8 - The APPLE Program - the Limited Expelled Program of the TCDSB

*Peter Barrans, Toronto CDSB*

Information on establishing, staffing, and funding a limited expelled program, and best practices in the day to day operations will be provided.

### F9 - Keys to Effective Marketing

*Garth Breit - Toronto DSB*

This workshop explores various issues related to effectively marketing Continuing Education programs (in particular programs for adults). Topics include: raising your internal profile; how to produce effective brochures and websites; maximizing your advertising dollars; utilizing local media.

### F10 - Summer School Sharing - Programs That Work

*Moderator: Anna Bowles, Ottawa-Carleton DSB*

A panel representing 4 school board programs will provide information and dialogue on registration processes and forms, marketing tools, staffing, funding / use of registers, scheduling and programming.

12:00-12:30

Conférencier à confirmer

12:30-1:30

Dîner et prix de présence

Une question? Téléphonnez CESBA :  
(613) 652-1595      cesba@cesba.com